



Toyota Talent: Developing Your People the Toyota Way

Jeffrey Liker, David Meier

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Toyota doesn't just produce cars; it produces talented people. In the international bestseller, *The Toyota Way*, Jeffrey Liker explained Toyota's remarkable success through a 4P model for excellence-Philosophy, People, Problem Solving, and Process. Liker, with coauthor David Meier, provided deeper insight into the practical application of the principles in *The Toyota Way Fieldbook*. Now, these authorities on Toyota reveal how you can develop talented people and achieve incredible results in your company.

Toyota Talent walks you through the rigorous methodology used by this global powerhouse to grow high-performing individuals from within. Beginning with a review of Toyota's landmark approach to developing people, the authors illustrate the critical importance of creating a learning and teaching culture in your organization. They provide specific examples necessary to train employees in all areas-from the shop floor to engineering to staff members in service organizations-and show you how to support and encourage every individual to reach his or her top potential.

Toyota Talent provides you with the inside knowledge you need to

- Identify your development needs and create a training plan
- Understand the various types of work and how to break complicated jobs into teachable skills
- Set behavioral expectations by properly preparing your workplace
- Recognize and develop potential trainers within your workforce
- Effectively educate nonmanufacturing employees and members of the staff
- Develop internal Lean Manufacturing experts

Guiding you with expert tips and training aids, as well as real-world examples drawn from the authors' two decades of research and field work, Liker and Meier show you how to get the most out of people who live and breathe your company's philosophy-and who work together toward a common goal.

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Irish Watts:

In this 21st hundred years, people become competitive in every single way. By being competitive right now, people have do something to make them survives, being in the middle of often the crowded place and notice simply by surrounding. One thing that often many people have underestimated the idea for a while is reading. Yes, by reading a reserve your ability to survive raise then having chance to remain than other is high. To suit your needs who want to start reading the book, we give you this kind of Toyota Talent: Developing Your People the Toyota Way book as beginner and daily reading book. Why, because this book is more than just a book.

Gary Games:

Reading a reserve tends to be new life style within this era globalization. With reading through you can get a lot of information which will give you benefit in your life. Having book everyone in this world can easily share their idea. Books can also inspire a lot of people. Plenty of author can inspire their particular reader with their story as well as their experience. Not only the storyline that share in the ebooks. But also they write about the data about something that you need instance. How to get the good score toefl, or how to teach your children, there are many kinds of book which exist now. The authors in this world always try to improve their proficiency in writing, they also doing some analysis before they write for their book. One of them is this Toyota Talent: Developing Your People the Toyota Way.

Jack Bell:

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