



# Bureaucracy and Democracy: Accountability and Performance

*William T., Jr. Gormley, Steven J. (John) Balla*

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Given the influence of public bureaucracies in policy implementation, Gormley and Balla assess their performance using four key perspectives—bounded rationality, principal-agent theory, interest group mobilization, and network theory—to help students develop an analytic framework for evaluating bureaucratic accountability.

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