



# Senior Experten Service für aktive Vorruheständler (German Edition)

*M. Rinkenburger*

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Die technische und wirtschaftliche Entwicklung der vergangenen Jahre führt dazu, dass sich Unternehmen im Rahmen von Vorruhestandsregelungen oder Abfindungsverträgen immer früher von ihren Mitarbeitern trennen. Seit 20 Jahren gibt es in Deutschland den „Senior Experten Service (SES)“. Durch eine Mitarbeit im SES haben die „jungen“ Rentner die Möglichkeit, vorrangig Unternehmen in Entwicklungsländern mit ihrem Fachwissen und ihrer Berufserfahrung zu unterstützen. (1) Im Rahmen der Beratungsleistungen zu Vorruhestandsregelungen könnten Unternehmen die betroffenen Mitarbeiter über die Arbeit des SES informieren und ihnen dadurch neue Perspektiven aufzeigen.

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